



THE CHAPEL

ANNUAL REPORT

2022



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OUR MISSION

**"Building a Family of Christ-Followers who
Love God, Love People, and
Serve the World"**

OUR VALUES

Grace

Romans 3:23-24; 2 Corinthians 8:9;
Ephesians 2:8-9; Galatians 5:1

Growing Disciples Intentionally

Colossians 1:28-29; 2 Corinthians 5:17;
Romans 12:1-2

Reaching Neighbors and Nations

Matthew 28:19-20; Luke 10:29-37

Authenticity

Matthew 23:1-32; 2 Corinthians 12:1-10

Commitment to Future Generations

Proverbs 22:6; 1 Timothy 4:12; Titus 2:4-6

Expository Preaching

2 Timothy 4:2-4; 2 Timothy 3:16-17; Hebrews 4:12

THE CHAPEL ANNUAL MEETING MINUTES

February 6, 2022

WELCOME

Due to concern over the Omicron variant of COVID-19, this meeting was held as an online-only video event. At approximately 4:02 p.m. announcement host Samantha Voltmer gave the opening welcome. She explained that an email link would be sent for Chapel members to sign in to the meeting. Later, another link would be sent to those members who signed in, giving access to the ballots to vote for the elder slate and for the 2022 budget.

OPENING SCRIPTURE READING

Director of The Chapel Preschool Jasmine Knaus read from Romans 12, which features Paul's admonition "Do not copy the behaviors and customs of this world but let God transform you into a new person by changing the way you think."

PRAYER

Lauren Tapia, Worship Coordinator, gave the opening prayer, focusing on God's faithfulness to us during both good times and difficult times.

CALL TO ORDER

A quorum of 245 having been reached, at approximately 4:06 p.m. Board Chairman Larry Heck called the meeting to order.

REVIEW OF 2021 MINUTES

Chairman Heck called attention to the minutes of the January 31, 2021, Annual Meeting shown on pages 8 through 19 of the Annual Report, which had been made available online prior to today's meeting and asked if there were any changes or additions. There being no changes or additions, Pastor Gustavsen made a motion, seconded by member Keith Parry, to approve the minutes as written.

INTRODUCTION OF ELDER CANDIDATES

A. Chairman Heck explained how the elder selection process works. He referred to the scriptural qualifications for elders found in 1 Timothy 3 and Titus 1. A list of names of possible candidates is solicited during the fall from members, staff, and the elder board. The list is given to the Nomination Committee. Chairman Heck explained that the 2021 committee (for the nomination of 2022 Elders) consisted of:

1. Senior Pastor Dave Gustavsen
2. Board Chairman Larry Heck
3. Two Elders whose terms are ending: Je Dyksen and Dave Deacon
4. Chapel Member Jen Beato
5. Chapel Member John Boronow

B. Chairman Heck was pleased at the remarkable number of men in The Chapel who meet the qualifications for elder. He thanked three outgoing elders for their service: Albert Meyer-Pflug, Jeff Dyksen and Dave Deacon. He introduced the video of the elder candidates. During the video, each candidate spoke briefly about themselves and provided an overview of the ministries they have been involved with during their time at The Chapel. The Elder candidates for Lincoln Park this year are Dion Morreale, Ryan Olsen, Gene Amore and Bill Sayre.

1. Dion Morreale – He has been coming to The Chapel with his family for about 17 years. He has served several terms on the board before. He is privileged, blessed, and humbled that his fellow brothers and sisters in Christ would recommend him to serve on the board for another term.
2. Ryan Olsen – He's been coming to The Chapel for about 12 years. He has enjoyed serving with Chapel students as a high school leader. He now has a small group of men in their twenties. He had a previous term as an elder and enjoyed both being around wise men at The Chapel and being able to influence the direction of our church. It was an honor and a privilege, and he looks forward to doing it again.

3. Gene Amore – He and his wife Anne have been at The Chapel for 27 years. They raised their two children here. He has served on the elder board previously and he is looking forward to serving again. He has led a couple of small groups. He has done some inner-city ministry over the years and looks forward to serving in the inner city of Paterson and in other ministries where we bring the love of Christ to a culture of that sorely needs it.

4. Bill Sayre – He has been a member of The Chapel since 2009. He has been married to Shereen for 35 years and has four adult children. His primary area of service has been the missions committee and he is happy to be involved in other areas wherever there is a need. He looks forward to this opportunity of being able to serve The Chapel on the board.

2022 BUDGET PROPOSAL PRESENTED BY GENERAL TREASURER ED FRYE

A. Treasurer Frye began by saying that this is his 56th annual meeting, but he's been treasurer for only 52 years. He has attended over 600 board meetings. When he started at the board meetings, elders would bring bibles, pencils, and paper. Today they bring laptops and cell phones.

B. Treasurer Frye referred to pages 21 to 23 of The Chapel 2021 Annual Report to provide background supporting the proposed 2022 budget of \$4,020,000.

C. On the screen Treasurer Frye showed the 2021 budget of \$3,950,000. The 2021 actual offerings came in as \$3,946,959. The proposed 2022 budget of \$4,020,000 represents an increase of \$70,000 which is 1.8% over the 2021 budget.

D. Treasurer Frye explained that the increase of \$61,000 over last year's salaries and benefits contains cost of living increases which had been dropped during the year 2021, as well as the planned hiring of an audio engineer. Missions increased by \$17,000, a 4% increase.

E. Treasurer Frye said the proposed budget was unanimously recommended by the Board of Elders.

F. Treasurer Frye gave thanks for help on The Chapel finances to:

1. Pastor Voltmer for putting the budget together.
2. Board Chairman Larry Heck for his insight into making up the budget.
3. Dina Pedersen, Financial Administrator, who takes care of the day-to-day finances for The Chapel.

AFFIRMATION OF ELDERS / VOTE ON BUDGET

A. Chairman Heck asked for a motion to affirm the slate of elder candidates. The motion was made by member Brandon Kingry and seconded by member Jeff Dyksen.

B. Chairman Larry Heck asked for a motion to adopt the proposed 2022 budget of \$4,020,000. The motion was made by member Sarah Siroka and seconded by member Jeff Dyksen.

C. A confidential electronic vote by Chapel members who had registered for the meeting was taken. The result of the vote on the proposed 2022 budget (reported the next day by Pastor Voltmer in a church-wide email) was 280 for "Yes", 3 for "No", and 3 "Abstain".

D. The result of the vote on the proposed slate of elder candidates (reported the next day by Pastor Voltmer in the church-wide email) was: 283 for "Yes" and 3 "Abstain". There were no "No" votes.

CHAIRMAN'S COMMENTS

A. Chairman Heck said that even though we just went through another challenging year, our anchor in Jesus Christ still held firm. His first point was explaining how we are being prepared to serve.

1.He started by showing an unusual Christmas present he got this year: a shofar. It's used to alert God's people to get ready for battle.

2.One example of preparation is in the parable of the 10 virgins. There were five wise women who were prepared and five foolish ones who were not. It's great that we are personally ready to meet Christ our bridegroom. But do we care about the unprepared individuals who will miss this upcoming marriage banquet?

3.We might panic and adopt an isolated bunker mentality, thinking that Armageddon is at our doorstep. But the problem with this approach is that our personal isolation prevents us from impacting our friends, family, neighbors, or coworkers. They may never hear the truth of the gospel!

4.We should sound the shofar to ready ourselves for a search and rescue mission. We should care for broken, sick people and for lost and disenfranchised people. That is what Jesus did during his earthly ministry. Today we get to be Jesus' hands and feet in this broken world that desperately needs his message of healing and hope.

5.It is helpful not to think of ourselves as a social club or a luxurious cruise ship. The better image is a battleship whose occupants are on a training mission. We are Christ's sent ones spreading the good news of the gospel. A merciful God will use us mightily in the days ahead.

B. His second point was how we are so blessed as a church to be consistently fed by God's word.

1.Chairman Heck thanked Pastor Gustavsen in Lincoln Park and Pastor Rios in Wayne for their commitment to faithfully preaching God's powerful word.

2.As God's called people we are regularly hungering and thirsting for his truth, and not just on Sunday. We are feeding our souls in our personal devotional time. It's so important for us to own our faith.

3. Chairman Heck said that in his own personal devotional time he adopted two special words in 2021. The first word is hesed. In the Old Testament alone it's used some 250 times. It describes God's lovingkindness towards us. His other favorite word in 2021 is extravagance. It expresses God's merciful treatment of us. First John 3:1 talks about what great love the father has lavished upon us as his children. We adopt that same attitude towards others.

C. His third and final point was that as he had the privilege to serve as board chairman this past year, he didn't serve alone. He served with other elders and board advisers who are genuinely committed to our church family. He served in conjunction with an exceptionally talented staff who are passionate about their work with God. And he served with many of us who are volunteers. He trusts that our sacrifices and services are a sweet aroma to the Lord.

INHERITANCE FUND UPDATE

A. Pastor Gustavsen appeared live via Zoom. He explained that recently God entrusted The Chapel with an unexpected sum of money and the board worked together to decide where God wanted those funds to go.

B. He said it is important that we invest these funds in ministries that we already have a partnership with, and where we can mobilize our people to come alongside these ministries and serve with them.

C. The largest single Inheritance Fund recipient is the Koutiala Hospital for Women and Children in Mali, West Africa, headed by Dr. Dan Kim. Pastor Gustavsen showed a video that he made when Dr. Kim visited The Chapel.

1. Dr. Kim explained that Koutiala is the only Christian hospital in the entire country of Mali.

2. For most people who come to the hospital, it's the first time they have been exposed to Christianity and the gospel of Jesus.

3. Dr. Kim's plans include expanding the pediatric building, improving anti-malarial hygiene, and adding seven new operating rooms.

D. Showing videos shot in Paterson, Pastor Gustavsen explained that our second largest donation is to our partners in 12 Mile Bridge. He started with Great Falls Center, which has two organizations.

1. Pastor Charles Salinas appeared. He is Head of School for Dawn Treader Christian School.

2. We are supporting Servant's Heart, whose services include a free trade school to teach carpentry and other trades to urban young people.

3. John Oostdyk, Executive Director of Servant's Heart, thanked The Chapel for our support and invited us to visit.

E. Renée Fanok, Director of Street Hope Alive, appeared in a video. Her group works with at-risk kids on the streets of Paterson. She thanked The Chapel for its support. Through Street Hope Alive, many children have given their lives to Jesus and are now truly finding their identity as sons and daughters of Jesus Christ. Some of them are going to Christian School now or entering college.

F. Pastor Gustavsen said we were also privileged to make donations to other members of our 12 Mile Bridge including Star of Hope, the Good Shepherd mission, Lighthouse Crisis Pregnancy Center, and New City Kids. He added that this coming year will provide chances to volunteer with these ministries.

LOOKING BACK AND LOOKING FORWARD BY PASTORS GUSTAVSEN AND VOLTMER

A. Looking Back.

1. Pastor Gustavsen said 2021 was a year of health during a time when it could have been so unhealthy because of all the pressures and all the strangeness. God's blessing us with health has been reason for gratitude.
2. Pastor Klouse suggested that we should start doing monthly baptisms. Since then, we've been doing them about every month. We did more than 16 last year.
3. Jasmine Knaus and the whole preschool team led well. In our area so many preschools had either closed or chose not to reopen. Jasmine and her team had a tough year managing through quarantine and isolation, but they've kept things going strong.
4. The 12 Mile Bridge outreach to Paterson began.
 - (a) Pastor Gustavsen is encouraged by the response to the monthly homeless outreach.
 - (b) We served in the Thanksgiving banquet and the registration maxed out almost immediately.
 - (c) We didn't come in and tell our Paterson partners how to do their ministry, but we asked how they could use us in making their ministry better.
5. We had a vacant parsonage house attached to our Wayne Campus. We now have a refugee family from Afghanistan living there. They escaped their country just as the Taliban was taking control, and they have found hospitality in the United States of America.
6. Pastor Voltmer said Christmas is always a big event here at The Chapel. This year we started the season earlier by having our Christmas concert the first weekend in December. A few weeks later we followed it up with the Christmas Village and our Christmas Eve services.

B. Looking forward.

1. Pastor Gustavsen eagerly anticipates the sermon series that will be starting in February on the Book of Revelation. He has never preached the Book of Revelation in his ministry, partly because he's seen it misused so often. The way that our world is changing makes him realize that every day we are one day closer to the return of Christ. We need to sink our teeth into and learn from Revelation.
2. Last year we did Night to Shine virtually. Ingrid Flannery and the team are adding a special piece to this year's virtual Night to Shine called Shine Through. It's a drive-through event in our parking lot.
3. We had begun to take teams to Bogota, Colombia, but then the pandemic happened. This year we're going to be able to resume sending teams to Colombia, helping them put up facilities and coming alongside them serving, ministering, and building kinship for the gospel.
4. Chapel Students ministry has been especially difficult during the pandemic. Pastor Gustavsen gave credit to the leadership of Cory Daniels and Cesar Tapia. We have recruited a great team of volunteers, and now we're seeing some fresh growth.
5. Pastor Voltmer said he has been interested in finding ways to introduce more people to Pastor Gustavsen's teachings. We're partnering with the radio station Star 99.1 in a new program where a different pastor takes each day. We're taking Fridays, and we're calling it Good Fridays with Pastor Dave. He'll be giving short teachings on specific topics related to the cross that show how the cross shapes our lives.

MINISTRY UPDATES

A. Family Ministry: Chapel Kids – Heather Horn, Bria Gabriele, Tiffany Tilli.

1. Family Ministry Director Heather Horn appeared in a video, introducing Bria Gabriele and Tiffany Tilli.
2. Bria said one highlight for her this year was Bible Basics for kindergarten through 5th graders. This teaches them how to read the Bible. They also started Stories and Snacks for preschoolers.
3. Tiffany Tilly has come on staff as Chapel Kids coordinator. She believes that kids can form a relationship with Jesus starting from birth, and she wants to instill that same vision in our volunteers.
4. Heather noted that the year was full of family dedications, including one that was so big that it couldn't even fit on the stage. Also, she was encouraged by seeing kids getting baptized.

B. Family Ministry: Chapel Students – Heather Horn, Cory Daniels, Cesar Tapia

1. Heather introduced Director of Student Ministries Cory Daniels and Associate Director of Student Ministries Cesar Tapia. Cesar explained that instead of focusing on small groups for middle schoolers, they created large group gatherings where students can just come to have fun and learn about Jesus. For high schoolers they went the other direction to focus on creating quality small groups, a place where they can engage in Christ-centered discussions about difficult and challenging topics.
2. Cory and Cesar like working with their small group leaders. They showed their hearts for God and their students by being steadfast through a challenging time of ministry with the pandemic.
3. Missions trips resume this summer for 9th to 12th graders. Those students will be ministering in Pennsylvania.
4. In April there will be a parent workshop, helping parents to understand how their children can be disciplined in a rapidly changing world.

C. Connections: Pastor Paul Klouse

1. Pastor Voltmer introduced Pastor Klouse. Pastor Klouse is focusing on helping people in The Chapel who feel the need to get more connected. He loves to see people using their God-given gifts to serve, pouring out and being filled up at the same time.
2. Last year the team worked with the special needs community to start a community garden down at the Sunset Ministry Center. Seventeen different families, some of whom don't come to The Chapel regularly, got involved using that space.
3. With the crisis in Afghanistan, we've had the opportunity to host a family in our Wayne parsonage. People are serving by giving donations and clothes for school. It's been great to see The Chapel family rise up and support this new family.
4. If anyone has any questions about baptism or think they're ready to be baptized, they can reach out directly to Pastor Klouse.

D. Special Needs Inclusion: Ingrid Flannery

1. Pastor Voltmer introduced Special Needs Inclusion Director Ingrid Flannery in a video.
2. Ingrid said that God is preparing us for good things for the future after so many of our families experienced the stress of medical vulnerability and the loss of programs during the pandemic.
3. We have families with adults with special needs who need constant supervision and who have no day programs. The stresses have reached a crisis point for many of our families. The Chapel helps them with deliveries of food and groceries and Christmas gifts.
4. When we couldn't meet, we had the ability to use technology to connect. We've now made sure to include Zoom even when we're meeting in person. Every Sunday morning there's a class that meets together and some of the individuals who join us are joining from home from hospital beds.

5. Respite provide fun for the kids and relief for the adults. During the pandemic we had to get really creative with online time. We long to once again be able to invite the community in person and provide excellent care.
6. We look forward to partnering in a new venture with Jill's House of Virginia. They will be meeting a pressing need by starting a weekend adventure here in North Jersey right at Shiloh Bible Camp. This will help lots of families in this area.
7. The time that someone with disabilities or special needs spends as an adult is much longer than their time as a child. There's so much that the church can do to provide support and inclusion for adults with special needs.

E. Chapel Women/Adult Discipleship: Susan Breitz, Jackie Van Hook, Julie Barclay

1. Appearing in a video, Pastor Voltmer introduced Susan Breitz, Director of Adult Discipleship and Chapel Women, Jackie Van Hook, Associate Director of Adult Discipleship, and Julie Barclay Associate Director of Chapel Women.
2. Our small group ministries have been the glue that kept The Chapel together with all the difficulties people faced with isolation and quarantining during the pandemic.
3. Susan said a sign of health in our small groups was their openness to the new: new schedules, new locations, new technology, new leaders, and welcoming new members.
4. Susan met with young people to determine how they could best flourish in small groups.
5. Jackie said that even in the face of the pandemic, there was a drive to bring in many people to participate in small groups. There, they encounter God's Word, get loved, and reach out to others.

6. Susan said in 2021 she left a comfortable, challenging, encouraging small group to lead a new one for new people. Also, they started a group of young women in their 20s who now are a consistent vibrant community. She wants this alertness to new ministry opportunities to expand in 2022.

7. Jackie said she wants to see family small groups continue to grow. They will continue to hold family connection events for young families.

8. Julie said that in 2022 she wants women to experience the truth that they belong here. The past two years have been very lonely for people in many ways. We were made to thrive in community, and women will be invited to join any of our many small groups here at The Chapel.

F. Care Ministry: Jamie Longo, John Diaz

1. Pastor Voltmer appeared in a video with Jamie Longo, Director of Care and John Diaz, Associate Director of Care.

2. Jamie said while the pandemic isolation and anxiety has continued this year, she has been impressed by the commitment and the faithfulness of the volunteers.

3. The benevolence ministry and the food pantry helped with practical needs on a day-to-day basis.

4. The various Care Ministries that we have such as Life Givers, GriefShare, and our addiction care ministry provide hope for people day by day.

5. Looking forward we want to find ways that we can continue to encourage our leaders and to help The Chapel family be aware of our various care ministries.

6. Pastor Voltmer asked John about his commitment to the marriages of couples here at The Chapel. John replied that it's hard to see couples that struggle. He offers classes for couples to get help with their marriages before they get to a point in their relationship where things are going downhill quickly.

7. In 2022 he is starting a study on the art of marriage and there will be a marriage conference in February.
8. John is working with Jamie to minister to people that need a visit or a phone call. These people need some one-on-one time to be listened to and prayed for.
9. Jamie added that this year we've been able to re-engage with some of the partnerships we have outside The Chapel.

G. Wayne Campus/Online Campus

1. Pastor Voltmer appeared in a video with Wayne Campus Pastor Victor Rios and Young Adults/Online Campus Pastor John Dere. He asked Pastor Rios what he was most encouraged by from the past year at Wayne and what he's looking forward to in 2022.
2. Pastor Rios replied that 2021 was better than 2020 by the grace of God, and he is expecting 2022 to be even better. He is thankful they were able to celebrate many activities that were not possible the year before, such as baptisms.
3. They will continue to provide ministry online in 2022. And as they look forward to 2022 their theme is based on Nehemiah 2:18, we will rise and rebuild.
4. Pastor Rios gave a pen with Nehemiah 2:18 to each member of the congregation as a reminder that in 2022 they will continue to rise and to rebuild.
5. Pastor Voltmer asked Pastor Dere what his highlights were for 2021 and what he is looking forward to in 2022. Pastor Dere noted that they launched the Online Campus a couple of months before the pandemic started, so they had everything ready to go. Many people are still connecting every week.
6. Online Campus is not just for Sunday mornings but also for other events. And every week Pastor Dere gets private prayer requests and emails both from local people he knows and from people living in places like Pennsylvania, Delaware, and North Carolina. His prayer is that God will continue to bless people through the Online Campus.

7. Pastor Voltmer next asked about Pastor Dere's oversight of the Young Adults Ministry. Pastor Dere stated that young adults want to spend time with each other. By the grace of God during 2021 we were able to restart our Monday night Young Adults Ministry which is our large group. We also restarted Coffee on Campus at Montclair State University and will have it at William Paterson University.

NEW BUSINESS

A. Chairman Heck appeared live online and told the congregation to feel free to ask any questions in the online chat.

B. Pastor Gustavsen thanked the congregation for its generosity and flexibility in a pandemic year.

1. One example is how we set up a box in the back of the church and stopped passing the offering plate.
2. Many switched their giving to online.

C. Pastors Voltmer and Gustavsen explained that many distributions have already been made from the Inheritance Fund and the disbursements will be completed in the near future.

D. Pastor Voltmer responded to a question about reopening all our worship services. Due to the pandemic, we cut from three services in the main auditorium and an acoustic service in the Impact Center Building to just having two in the main auditorium. If we consistently approach full capacity in the auditorium, then we will take steps to accommodate more people. But for several reasons, we don't have any plans to restart the acoustic service.

E. Someone asked if all the needs of the food pantry are being met. Pastor Voltmer said the congregation is continuing to drop o food and other supplies. Kathy Petonak collaborates with a whole team of volunteers that keep our food pantry operating. Elder Dion Morreale said that they serve about 20 families every week.

F. Pastor Voltmer answered a question about men's ministries.

1. John Diaz leads men's Battleground on Saturday mornings.

2. We also have an online Battleground that Christian Wigley

3. hosts.

4. Senior Brigade is a group of retired men who meet on the third Thursday of every month.

G. The Chili Bowl is coming up on February 19. That's always a great time for men's ministry.

H. Pastor Gustavsen said there was a groundswell of people wanting to hear Chairman Heck's shofar, so he sounded it. He explained that it alerts us as God's people to mobilize.

I. Pastor Gustavsen said that in 2022 we will be continuing the Christmas Village for a third year. This past December the Omicron surge was strong, so we still didn't see the full potential of how we could reach our community. Christmas Village is an all-hands-on-deck event with lots of volunteers. It's a great unifying event for The Chapel and a gift to the community.

J. Pastor Voltmer answered a question about whether Simply Christmas would return. The women's ministries leadership team decided that other ventures would be even more effective ministry than bringing back Simply Christmas.

K. There wasn't a presentation from our worship team today. So, Pastor Gustavsen gave thanks to worship leaders John Boronow, Taylor Reinhard, and Lauren Tapia and thanks to Brandon Kingry, our technical director. He noted that now many people like coming to The Chapel specifically for the worship and that's a wonderful thing.

CLOSING PRAYER

A. Chairman Heck asked for a motion from a member to close the meeting. Heather Horn made the motion and Anthony Longo seconded it. The meeting adjourned about 5:35 pm.

B. Chairman Heck offered a closing prayer, asking the Lord to help us to minister urgently and alertly in 2022 as we continue to abide in Him.

Respectfully Submitted,

Kenneth Baker

Board Secretary

THE CHAPEL 2022 FINANCIAL REPORT

Summary of All Funds	Balance 1/1/2022	YTD Additions	YTD Deductions	Balance 12/31/2022
Chapel Ministries Fund	796,499	4,037,188	3,800,369	1,033,318
Special Missionary Needs Fund	84,565	61,361	60,805	85,121
Global Missions Fund	241,504	53,907	41,698	253,713
Youth Scholarship Fund	60,296	12,174	2,569	69,901
Contingency Fund	100,842	6,000	-	106,842
Benevolence Fund	135,732	86,783	90,974	131,541
Construction & Improvements	492,359	-	62,823	429,536
Inheritance Fund	892,949	-	850,000	42,949
Multiply Fund	225,006	150	14,730	210,426
John Rumeau Scholarship Fund	1,115	6,130	5,404	1,841
Total	3,030,867	4,263,693	4,929,372	2,365,188

By God's grace and the generosity of The Chapel family, the offerings received in 2022 exceeded our total expenses once again. In the month of December, offerings totaled \$663,347, the fourth year in a row where those monthly offerings exceeded \$600,000. More than \$300,000 of this came in during the last week alone!

Even when faced with rising expenses due to inflation, our total actual expenses were below budget by almost \$220,000 or 5.5% below budget:

- Lincoln Park offerings slightly exceeded forecast by \$60,000, and total expenses for the campus ended 5.7% below budget.
- Wayne offerings were below forecast by \$47,000 with expenses coming in 2% below budget.

Although we closely managed expenses, many ministries continued to flourish throughout the year:

- Participation in Small Groups continues to increase year over year.
- As part of our "12 Mile Bridge" ministry in Paterson, we hosted our first ever "We Serve" event in November.
- Chapel Kids and Chapel Students continued many ministry activities, including Chapel Kids Camp, Chapel Students week, the annual Trunk-or-Treat and more. We ended the year with our annual Christmas Concert and welcomed in over 2,400 people at our four Christmas Eve services.

2023 PROPOSED BUDGET

The Board of Trustees has unanimously recommended a budget of \$4,140,000 for 2023.

We believe this increase of \$120,000, or 3.0% over last year, will position us well to respond to the opportunities God brings us to further His Kingdom here in our communities and around the world. The Proposed 2023 Budget page shows the breakdown by campus with additional detail.

As always, The Chapel leadership is grateful for the continued support of The Chapel family.



THE CHAPEL - PROPOSED 2023 BUDGET

Consolidated	2022 Budget	2022 Actual	2023 Budget	% increase/ (decrease) over 2022 Budget	% increase/ (decrease) over 2022 Actual	% of 2022 Budget	% of 2023 Budget
A-Salaries & Benefits	2,428,934	2,255,003	2,476,777	2.0%	9.8%	61.6%	59.8%
B-Missions	443,000	407,165	470,000	6.1%	15.4%	11.7%	11.4%
C-Facilities & Administration	869,900	894,517	913,504	5.0%	2.1%	22.7%	22.1%
D-Ministries/Programs	278,166	243,685	279,719	0.6%	14.8%	7.0%	6.8%
E-Total Expense	4,020,000	3,800,370	4,140,000	3.0%	8.9%		
F-Total Offerings	4,020,000	3,946,959	4,140,000	3.0%	4.9%		

Lincoln Park	2022 Budget	2022 Actual	2023 Budget	% increase/ (decrease) over 2022 Budget	% increase/ (decrease) over 2022 Actual	% of 2022 Budget	% of 2023 Budget
A-Salaries & Benefits	2,269,063	2,111,054	2,325,910	2.5%	10.2%	62.4%	60.5%
B-Missions	420,200	384,365	447,200	6.4%	16.3%	12.0%	11.6%
C-Facilities & Administration	785,650	804,675	825,650	5.1%	2.6%	22.2%	21.5%
D-Ministries/Programs	251,087	212,159	247,240	-1.5%	16.5%	6.6%	6.4%
E-Total Expense	3,726,000	3,512,253	3,846,000	3.2%	9.5%		
F-Total Offerings	3,726,000	3,786,014	3,846,000	3.2%	1.6%		

Wayne	2022 Budget	2022 Actual	2023 Budget	% increase/ (decrease) over 2022 Budget	% increase/ (decrease) over 2022 Actual	% of 2022 Budget	% of 2023 Budget
A-Salaries & Benefits	159,871	143,949	150,867	-5.6%	4.8%	51.3%	51.3%
B-Missions	22,800	22,800	22,800	0.0%	0.0%	7.8%	7.8%
C-Facilities & Administration	84,250	89,842	87,854	4.3%	-2.2%	29.9%	29.9%
D-Ministries/Programs	27,079	31,526	32,479	19.9%	3.0%	11.0%	11.0%
E-Total Expense	294,000	288,117	294,000	0.0%	2.0%		
F-Total Offerings	294,000	246,377	294,000	0.0%	19.3%		

Year	2017	2018	2019	2020	2021	2022	2023
FTE	25.1	28.8	28.3	25.7	27.2	24.7	24.2
Attendance	1,832	1,708	1,633	1063*	1322*	1586*	
Salary & Benefits-% overall	57.7%	58.3%	57.3%	57.3%	59.9%	60.4%	59.8%

* Attendance based on number of unique viewers (without multiplier), plus in-person attendance where applicable

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The Chapel at Lincoln Park Campus

LINCOLN PARK CAMPUS

Jesus said that of all the commandments in Scripture, one rises to the top: Love the Lord your God with all your heart, soul, mind and strength. So as followers of Christ, we are called to honor God above all else—with all that we are and all that we have—every moment of our lives. As Paul reminds us in 1 Corinthians 10:31, Whether you eat or drink, or whatever you do, do all to the glory of God.

The primary place where we help people love God is our worship services. It is our prayerful, passionate desire that every service will lead people into the presence of God. Each week, our people desperately need to be reminded of God's greatness, the overwhelming grace He gave us at the cross, and His personal love for us. Through music and teaching—under the leadership of Dave Gustavsen, Lauren Tapia, John Boronow, and the rest of our staff—we are inspired to celebrate the glory of Jesus and equipped to carry out His mission...in our families, communities, and world.

One of the exciting events of 2022 was the transition in the leadership of our worship ministries. After Taylor Reinhard chose to resign his position in late spring to pursue other opportunities, Lauren Tapia stepped in as Interim Director of Worship. By September, it became clear that God had gifted and equipped Lauren to take on this role in a more permanent capacity, so in September she assumed the role of Director of Worship. Under her leadership, we have seen the Chapel family grow in our engagement of weekly worship.

2022 was the first year since 2020 in which there were no Covid-related restrictions on attendance. It has been encouraging to see more and more people return to worship services in person, and at the end of the year we are seeing approximately 75% of our pre-pandemic attendance, with a substantial number of people still opting to join us online.

The preaching of God's Word is a central part of our worship services, and in 2022 we proclaimed the gospel through series on basic Christian living ("Getting the Right Things Right"), the books of Revelation, James, and Psalms. Our Common Ground theme was the Fruit of the Spirit, which drew the Chapel family together in unity and provided fruitful discussion for our small groups. We finished the year with our Advent series, "Tell me The Story of Christmas."

Throughout the year, we offered several Nights of Worship, gathering our church family for evenings of unhurried praise under the leadership of Lauren Tapia. And in December, we offered our annual Christmas concert, featuring our Christmas Choir, Children's Choir, and orchestra.

Helping people to love God through worship services and special events involves a lot of preparation and a lot of passionate, gifted staff, and volunteers. We are so grateful for our worship teams, who fill the stage and lead our congregation in joyful worship. The Chapel Choir continues to provide a key element in our 9:00AM service, both in leading the congregation and offering performance pieces. Our Tech Team, under the leadership of Tech Director Brandon Kingry, has done their usual top-notch job, and we were thrilled to add Tech Coordinator Steve Janowicz to our staff. Our Welcome Team, under the leadership of Pastor Paul Klouse, help create a warm, welcoming environment for everyone who walks through The Chapel's doors. And our entire worship ministry receives excellent support from Andrea Fasciolo and Guian Zomera.

WORSHIP MINISTRY

“For from Him and through Him and for Him are all things. To him be the glory forever! Amen.” Romans 11:36

As I look back on this past year, I am so grateful for all God has done and is doing to grow a culture of Worship here at The Chapel. While we said goodbye to some key members of our worship team, like Taylor Reinhard, our Director of Worship for the past two years, and Glenn Hickok, one of our worship leaders and the elder overseeing the ministry, I am excited for what God has in store for 2023 and beyond.

I want to thank the Board and The Chapel leadership for the opportunity to be your Director of Worship. This is truly something I have been praying about for many years, and I am grateful that God brought me to The Chapel in this season. I love being part of The Chapel’s worship team, and seeing how this team worships together each week is so encouraging to me. It is a privilege for us to lead you all in worship on Sundays!

The past few months since becoming the Director of Worship on Vision Sunday have flown by. Every week I am encouraged hearing you all sing out and seeing your expressions of worship throughout the auditorium.

Many of you came out to our fall Night of Worship on September 14 out on the Village Lawn. That was a special time of worship as we began the new ministry year together, and I want to thank Levi Schmidt, Katie Egan, and Cory Daniels for leading with me that night. We have another Night of Worship planned for March 7, so mark your calendars now and plan on joining us!

Other highlights of the year include leading worship at the Thanksgiving Eve service and being a part of the Christmas Concert. I want to thank John Boronow for his ongoing leadership over this special annual concert and all the work he puts into leading the choir and orchestra.



This year Kaity Platt led our largest Children's choir ever, so we are thankful for her leadership, too. Finally, The Chapel's Christmas Eve services are an annual highlight for our community, and I look forward to "O Holy Night" and the candle lighting every year!

God is doing great things here at The Chapel, and I am excited to see how He grows our worship ministry in the years ahead. It is my constant prayer that each of you grow as worshipers of our great God in the year ahead. Please join me in praying that God is glorified by everything He sees and hears as we worship Him!

Lauren Tapia
Director of Worship

ADULT DISCIPLESHIP

“Get used to different!” It has become a popular saying in life and ministry.

From the onset of 2022, it was clear that the pandemic would affect another year of ministry. Lunch was eliminated from the “New You in 22 Welcome Lunch” due to Covid concerns, and a new Welcome Lunch was added in April. It was a joy to watch people form relationships and become connected at The Chapel from these events!

In the winter of 2022, Pastor Dave led The Chapel family through a series on the challenging book of Revelation. He incorporated something different, a type of mantra that was repeated each week to help us remember the main theme of the entire book. There was a certain buzz throughout The Chapel, and people could be heard reciting pieces of the mantra: “The world is getting darker. Opposition to Christ and his church is getting stronger. But God is in control. And in the end God wins. So stand firm in your faith.” It was a timely and unifying message for sure. Special thanks to the Sermon Question Writing Team for their efforts to help everyone engage with Scripture during this series and all year!

This year, the leadership focus for our Vision Teams and Shepherd Teams was a book called Vital Signs. Each month these leaders of leaders learned about one of seven benchmarks of a healthy small group. These team members inspired small group leaders to evaluate their groups’ effectiveness based on these qualities. Leaders worked to identify areas of strength and weakness in their groups and make necessary changes.

There is no question that our small group leaders are essential to the health and growth of our church. In May, leaders were honored in a different way. Small group members and Staff lined the walkway to the Impact Center as small group leaders arrived for an Appreciation Celebration.

As many small groups took a break from their regular meetings, new Summer of Purpose groups began to form. This is the second year in a row that we encouraged people to gather two or three people from their neighborhood or workplace to “try God” by reading his Word.

Over 20 groups in various locations read and discussed the book of Matthew. Several leaders shared wonderful stories of growth and connection as a result of their boldness to start a group! Also in the summer, three BYO family picnics were held on Sundays after service. They were intended to help young families meet one another ahead of the new and different: “Family Fridays”, which began in the fall. Three small groups including 18 families are now able to meet on alternating Friday evenings with childcare in place. They are grateful for Chapel support so they can experience community in a hectic stage of life.

A highlight of the year was the planning and implementing of the Small Group Leader VIP (Vision, Inspiration, and Practical) training ahead of the fall kickoffs. We had the pleasure and privilege of having our first intern, Abby Flynn, who contributed her skills and ideas to the event. It was a team effort across Adult Discipleship, Chapel Women, and Chapel Men. Over 90 leaders attended this event where they were commissioned and prayed over by The Chapel Staff. Many commented that it was a meaningful time where they felt a renewed sense of purpose.

Once again, Common Ground was an exciting time for The Chapel family! Many thanks to those who were part of the team who produced the new and different Fruition guides. It was encouraging to see people carrying them around campus, and leaders reported that they were easy to use and helped groups engage with scripture. It was fun to hear people talking about and applying each fruit during the week.

“God Sees You Ministry” was created to help meet the needs of The Chapel Family (and community) and to encourage small groups and individuals to serve, including the “Rides Ministry” and “Meals Ministry”. “Rides Ministry” volunteers consistently drove three Chapel ladies to services and small groups and met other urgent transportation needs for a total of 141 rides for the year. “Meals Ministry” Volunteers made over 100 meals for 10 families this year, not including the “Meals for Moellers” ministry, which provides three meals per week for this wonderful family all year long. We also help provide rides and meals for other urgent long and short-term needs as they arise.

Connecting new people into biblical community in creative ways is an exciting and ongoing goal of Adult Discipleship. This year, we offered something different. We invited new and unconnected people to come together for nine weeks to get to know one another and discuss God's Word in a large group-small group format. We called it "Common Ground Beginnings". We were thrilled with the multi-generational and diverse group who showed up! What a joy to develop relationships and learn from one another in honest communication! Many desired to continue the group beyond the fall. Two of the couples involved have stepped up to lead the group, so it will continue in January 2023! We are excited to say that we will offer another Common Ground Beginnings group next fall!

We are still getting used to different, but the future is hopeful and bright.

As the year comes to a close, we feel an incredible sense of gratitude for the amazingly dedicated and faithful Staff and Volunteers who make ministry a joy and a privilege. Thank you Pastor Ted for your guidance and direction as we seek to make disciples who make disciples!

Serving together,

Susan Breitz
Director of Chapel Women

Jackie VanHook
Associate Director of Adult Discipleship

CHAPEL FAMILY MINISTRIES

The Vision of Family Ministries is to come alongside families and support them as they model and teach how to Love God, Love People, and Serve the World. We made efforts to accomplish this vision in 2022 through our biblical teaching in weekly programs and special seminars, relationship building in small groups, and outreach through our events. Below are some of the ways we made those efforts.

On our Family Ministries Team, we welcomed Tiffany Tilli back to Chapel Kids staff as Chapel Kids Coordinator. Tiffany is no stranger to Chapel Kids so we are so grateful to have her experience added to our team. It has been great to see how Bria and Tiffany have worked together over this past year.

The team worked hard to rebuild our Chapel Kids and Chapel Students Volunteer teams. Chapel Students added Foundations on Sundays for High School and moved Small Groups to after Sunday services.

We were able to put on a Parent Workshop in April and the Love First event in June, which was a panel discussion on how to love the LGBTQ+ community.

Trail Life is the name of the ministry for boys Kindergarten through 12th grade. It is great to see the commitment of the volunteers for that group. Trail Life has modeled for others a volunteer-led ministry and Courtney Dyksen came to us desiring to do the same for girls 1st-6th grade. Therefore, in the fall Courtney, along with other volunteers, did a trial group called Chapel Girls. The fall dates were well received and attended. If Chapel Girls can continue to receive the same support, it will begin again in 2023!

We had our outdoor Egg Hunt and joined with the town of Lincoln Park for their centennial celebration at our Trunk or Treat. We also had Chapel Kids Camp and Chapel Students Week the second week of July. In addition, we were able to bring the Kids' message back to our Christmas Eve services. Family Dedications were large enough that we had to increase their frequency, and I love that we have baptisms each month!

We are grateful for the love and support of our Chapel Family. We are always looking to add to our volunteer team so reach out to any Family Ministries Team member to get involved.

Heather Horn
Director of Family Ministry



CHAPEL KIDS MINISTRY

2022 was a big year for Chapel Kids as we were able to fully re-launch our ministries back in person. In January, Tiffany Tilli was hired as Chapel Kids Coordinator. Jen Beato continues in her role of Childcare Coordinator. In May, we said goodbye to longtime intern, Erica Tullo, as she now works as a social worker down the shore.

Chapel Kids on Sunday mornings continues offering classes for infants – 5th graders during both the 9:00 and 10:30 AM services. Since January, we have had 42 new families join us in Chapel Kids. We've also had around 25 new volunteers join our team. We continue to have many parents step up to serve as subs as needed. We currently are using Orange Curriculum for all of our classes, preschool – 5th grade.

511 finished out the 2021/22 school year, as our 5th grade mid-week small group. In September we kicked off Youth Group for our 5th and 6th graders, in partnership with the Chapel Students team. The vision for this group is to blur the lines between Chapel Kids and Chapel Students and to create a space for our preteens to be completely who they are as they seek and discover what a personal relationship with Jesus looks like.

Chapel Kids Camp (CKC) was fully back! We had 215 kids join us along with 80 volunteers. This year's theme was "Make Waves" and focuses on helping kids discover how they can have a ripple effect and impact the world around them when they live out the love of Jesus. We partnered with The Chapel family to support New City Kids (with office and sports supplies) and Star of Hope (with personal hygiene products to be distributed in schools). We collected eight large bins full of supplies and raised \$1,440!

Other outreach events we held this year included the annual Easter Egg Hunt. We changed up the format this year and had everything outside, with worship, an Easter experience walk-thru, and of course the egg hunt. This year's Trunk or Treat was hosted in partnership with the Borough of Lincoln Park as a part of their centennial celebration. We had 52 trunk hosts (Our most ever!) and over 400 families join us. Both events were held in partnership with the Special Needs Inclusion team, with some sensory-friendly additions.

Respectfully Submitted,

Bria Gabriele

Associate Director of Chapel Kids



CHAPEL STUDENTS

Chapel Students exists to grow, inspire and send out students to be culture changers for Christ.

This past year was one for the books. While some new challenges emerged, we found ourselves doing the exact work for which God has graciously gifted us to do. Whether it was small groups, outreach events, participating in the We Serve day or our trip to Dorney Park, we have the privilege to faithfully show up for our students and trust God with everything else! We believe that our students are not the NEXT generation, but the NOW generation of our church, and they continue to prove that to be true. If this past year is any indication of promised fruit, you can bet there's a bountiful harvest still to come!

2022 Ministry Highlights:

Baptisms- As great as the events, small groups and regular programming can be, at the end of the day our goal is to see students make the decision to follow Christ. God is moving in the hearts of our students, and we celebrated 12 student baptisms in 2022. With the current cultural climate we recognize only God has the power to do something like that!

Leaders- At the beginning of the year we set out to find and onboard solid volunteer leaders that were passionate about investing in the spiritual lives of our students. God heard our prayers and sent us amazing new volunteers that love student ministry! In addition, we're proud to say our leaders consistently volunteer in more than just one ministry area—proof that our ministry is headed in a healthy direction, as they model for students how to prioritize and live out your faith.

Parent Workshop- Our parent workshop titled “Everything is Changing” was a personal highlight for our team. After months of research and compiling cultural trends both in and out of the Christian context, we were able to share what the past, present, and future of discipleship could look like for our parents and their kids. Parents received free resources and had a chance to eat lunch with some of our phenomenal leaders. Our ministry will only grow if our parent connection is healthy, and we’re honored to partner with such amazing families!

MS Youth Group- Fun, food, and fellowship- the triple threat of student ministry! Without fail, we’ve seen numbers continue to grow, and we’re incredibly excited to see students continue bringing their friends to church! Our MS programming is about to blow up in the best possible way. We’re dreaming of all the possibilities and are still looking for more volunteers for our mid-week programming, and we look to expand this ministry even more in 2023!

HS Small Groups- Designed for our students and leaders to live life together and create a judgment-free environment where everyone can feel supported as they navigate through life. To witness this goal become reality in Chapel Students has been a true privilege. We have seen how they are slowly shaping a Christ-centered culture for our HS student community, and we are eager to see what will come in the future.

Spring Retreat- For the first time since 2020 we were able to host a student retreat. This one was open to students in grades 7-12, and we are still in awe of all that God did and is doing since going away for a couple days in May. We brought in an outside worship team, Cesar preached a an inspiring message series, we played in the rain and ended the weekend by doing church at camp with Pastor Dave preaching!



Pennsylvania Mission Trip: We partnered with Touch the World and took 8 students and 4 leaders to Wilkes-Barre, PA. The trip started with a three-day training retreat where we learned about culture, poverty, and how to live on mission “every day, everywhere”. The work we did on the trip included some park ministry, cleaning up trash in neighborhoods, and a free community car wash. The 10 days together was faith-forming. Our students went from a theoretical understanding of Jesus’ mission to tangibly experiencing the reality of God’s presence in our world when we selflessly love and serve others.

2023 and beyond: We will continue to invest in our ministry by keeping relationships as the core of our philosophy. We anticipate exponential growth in our mid-week programming and will continue to pray for the right leaders to reveal themselves along the way. We’re specifically excited about the following: student leadership initiatives, Rise Conference, Winter Camp and Summer Camp (Hume, New England), Missions Trip to Kentucky, a fall retreat in October, and continuing to partner with Chapel Kids for 511 and other large events.

Thank you for your continued prayers and support!

Cory Daniels

Director of Student Ministries



CHAPEL

STUDENTS

SPECIAL NEEDS MINISTRY

The Chapel's heartbeat continues to be including individuals with special needs and supporting their families. God's Word tells us that the Church is a body of unique, interdependent parts which together, reflect Him. We are a better church when many are included as we love God, love people, and serve the world!

This year we started again to gather for larger events, and we saw God answering the need to build back the teams committed to making inclusion happen. It was a year of great challenge and joy. Many SN families continued to experience high stress, and many on our team suffered difficult losses. Nevertheless, people were loved, ministry goals were achieved, new projects were implemented, and God revealed a great hope that the world just cannot offer. For some in our ministry circle, that hope came in the form of The Chapel's Rides Ministry, started by Chapel Women.

Sunday and Weekday Support – The Chapel's Sunday Ark class, providing an in-person and virtual experience for those who need a different environment, saw significant growth this year in attendance and in its truly exceptional volunteer team. A parent recently commented, "That one hour a week is the sweetest hour of my week. I get to sit down next to my husband and actually relax knowing that he's [their son] being cared for in such a loving environment. I can't tell you what it's done for our marriage and our family."

Our 1:1 Buddy Ministry is still offered but has not yet built back to pre-pandemic levels. Live captioning of services continued this year in our Facebook and YouTube service options, while ASL interpreting continued to be offered upon request by The Chapel's Kelley Nelson.

Special Events and Programs – In February, the Tim Tebow-sponsored Night to Shine event, dedicated to communicating the love God has for those with special needs and connecting them to the church, featured a Shine Thru event in our parking lot which was a bright success for about 100 guests, thanks to efforts of an enthusiastic Chapel team and contributions from community resources like our Lincoln Park fire and EMS departments.

We are now excitedly preparing for Night to Shine 2023, back again in person! Invitations to join us for the Christmas events and notably, our first inclusive Christmas Eve service with SN supports, were communicated to guest families. I am so thankful for the committed NTS planning team including our new Ministry Assistant, Iliana Abaunza, and dedicated leaders Sarah Siroka, Cynthia and Jim Harven, and Dinah Krenitski in addition to a stellar team.

The Chapel Kids Egg Hunt, with our SN-Accessible hunt options, and Chapel Kids Camp, again supported many kids with special needs from The Chapel and beyond. Trunk or Treat was a hit with kids and some very excited adults in the special needs community! It continues to be noteworthy how many teens/adults with special needs (and their parents) are seeking positive social events of which to be a part. This provides a rich opportunity for community outreach!

Parent and Caregiver Support – Night Out, our popular respite ministry, was held almost exclusively in person this year again, once again including many from the surrounding community. Our Chapel moms' support group, on the other hand, took a break this year. Renewed interest will spark a restart and invitations are consistently offered.

An exciting development at the end of the year was the key hiring of a Local Program Manager for the Garden State Camp, which is projected to hold its first Weekend Adventure in March, 2023. We pray God will bless this partnership with Jill's House of Virginia, providing overnight respite through a Christian camp-like experience for children with intellectual disabilities.

Goals – Cultivating an informed climate of acceptance and inclusion continues to be an ongoing goal. The inclusive Christmas Eve service with SN supports is evidence of momentum happening all around The Chapel to make special needs inclusion a central part of loving our community. This service was the suggestion of our exceptional Summer Intern, Jessica Opsal. She accomplished so much, including an improved social media presence which she continues to maintain while in school.

Another goal realized was a second great season of our Sunset Community Garden with SN individuals and families. Under Pastor Paul Klouse's leadership, with garden experts Ted Biczak and Steve Pedersen, this ministry has tremendous potential. This summer Pastor Paul offered a hands-on devotional during a Garden Gathering, an example of a direct answer to a gardener's expressed desire to come to church but feeling, "We just don't understand and can't sit so still."

For Sundays in particular, a Chapel Kids/Special Needs info booklet for CK Volunteers was drafted, and other changes implemented, with the goal of setting up volunteers and kids for success in our kids' programs. The completion this year of a "Zoom Wall" in a key space ushers in new and exciting possibilities for this ministry and beyond.

A new goal for 2023 will be to offer SN Childcare support for significant Chapel gatherings such as Annual Meetings, Membership Classes, etc. Also, an experiential awareness "Expo" is a goal for the fall of 2023 together with a SN-focused service. Finally, an inclusive SN Family Service continues to be a goal for the future.

To see devoted Christ-followers and people taking steps of faith, is, of course, the ultimate goal. It is a privilege to serve with The Chapel and to cultivate relationships beyond, and it is a gift to see God's plans unfold. I am thankful for encouraging and wise leadership, skilled staff, special families, faithful prayers, and a committed volunteer team. Please join us in praying for this ministry's direction, future endeavors and, especially, for its people.

Ingrid Flannery

Director, Special Needs Inclusion



MEN'S MINISTRY

2022 has been a great year of ministry for us at Battleground. We started the year continuing the study “At the Altar of Sexual Immorality”, which proved to be a powerful and very relevant study among our men.

In February we were able to have our Annual Chili Bowl, having 12 contestants and giving out some pretty cool prizes for the winners, Paul Dangelmajer walking away with 1st prize (Only because I didn't compete!) From this gathering we had new men sign up for our following study on the life of Richard and Sabina Wurmbrand using the video “Tortured for Christ”.

In March we actually had one of the caretakers of Richard Wurmbrand, Dave Arnold and his wife, along with some others who also knew Richard, join us and share with us, first hand, what it was like to have known and served this precious and faithful servant. We opened the group to women as well. It was very special time.

Also, in March, a few of our men joined the 12 Mile Bridge Outreach to the homeless in Paterson. It was good to do this together, and by God's grace, we were able to minister to some of the homeless people we encountered that day.

In April we did the study “Goliath Must Fall” by Louie Giglio, and for the first time, in many years, we had our own “Men's Retreat” at Shiloh Bible Camp with Pastor Dave leading us through three sessions from the Book of Joshua. We had about 50 men join us. Everyone really enjoyed our time together. A lot of good conversations happened around the camp fire and a lot of asking when will we do this again! Praise God, it's already on the calendar for September 2023 with Bruce Dower as our main speaker!

In May, we once again opened our group to both men and women to watch the “Contagious Faith” video series led by Mark Mittelberg. We learned about sharing our faith stories with others. This also proved to be very inspiring and practical, reminding us of our calling to tell others about Jesus and seeing that we each have a story to share and our own unique style to communicate it.



On June 25th we took a break for the summer.

In September we picked things back up and started a 10-week study on “Overcoming Emotions that Destroy” taught by Chip Ingram. This study is also proving to be very helpful as we all deal with anger and have the need to harness this God-given emotion to do good!

In November, a lot of us took part in the “We Serve” Chapel Day and gladly joined with others, serving in the different Paterson locations. Also, a great day putting into action what we talk about in our Battleground meetings.

Mid-December we’ll take time off for the Christmas Holidays.

I am truly thankful to have been given this opportunity to lead this group of men, pointing them to Jesus as the One we all want to passionately follow.

In and for Him,

John Diaz
Associate Director of Care



CHAPEL
MEN

CHAPEL WOMEN

“Change is good“. From the beginning of 2022, it was clear that it would be another year of learning to be more flexible and openhanded than before the pandemic. Early in the year, there were inspiring signs of health. Girls’ Room, a group for women in their 20’s, continued for its second year and began meeting every week instead of every other week. The change helped accelerate and deepen relationships while also growing the group. Watching young women study God’s Word and enjoy one another’s company fills us with hope and excitement for the future! The new group for single moms, led by Litthya Baez and Jasmine Knaus has been a place of community and refuge for all who attend. Fresh Start, for women new to faith and Bible study is also thriving.

As the seasons changed from winter to spring, the long-awaited and postponed Chapel Women retreat finally took place at Ocean Place in Long Branch. We saw the largest attendance ever of with 210 women.

Over 100 attended for the first time, including more young women than ever. A steep discount was offered to women because of the savings incurred by two postponements. It was an exhilarating weekend of intense learning and meaningful fellowship. What we didn’t know was that it would be our last retreat of its kind in this particular location. The updated pricing for 2023 was beyond what women can be asked to pay. We are pleased to announce that Chapel Women will hold its first ever Stay-treat on the Lincoln Park Campus in March 2023! It’s a big change, but the minimal cost and convenient location will give many women the opportunity to attend for the first time! It will also allow more women to participate and use their speaking and musical gifts at the event.

In the early spring, Chapel Women began collecting toys, candy, and personal hygiene products for people in the city of Paterson. Huge bins in the lobby of the Sunset Ministry building were overflowing with generous donations. During the week before Easter, women gathered in the auditorium for fellowship as they assembled, filled, and wrapped over 200 Easter baskets and 50 grocery bags! Our ministry partners in Paterson were thrilled to bless hundreds of families with small gifts of love.

We were privileged this summer to have our first Chapel Women and Adult Discipleship Intern, Abby Flynn. She enthusiastically participated in multi-generational Bible studies, planning meetings, and special events. Abby, also used her creative digital skills to design the theme and handout for our fall small group leader training. We were truly blessed by Abby's love for Jesus and gracious demeanor.

In the summer of 2022, several Chapel Women participated in the She Speaks conference. Julie Barclay, Associate Director of Chapel Women, took the lead in planning a full weekend of learning and fellowship for several Chapel Women leaders who have speaking and writing gifts. The main takeaway this year was that the messages that have the greatest impact often come from the heart and not necessarily from perfect technical skills or delivery. Several of the women who participated will have their speaking skills stretched and used as they deliver breakout messages on our Stay-treat in March 2023.

The changes continued. Last year's elaborate Block Party was changed to a simplified pot luck picnic on the Sunset lawn. It served to bring women back together prior to the fall kicko , and provided an opportunity for them to bring friends to a casual and friendly event. Attendance was 120.

Also during the summer months, when much of the behind-the-scenes planning takes place, Pastor Ted, our Supervisor, encouraged us to evaluate everything we were doing to determine which activities were "mission critical" and eliminate those they were less valuable in making disciples who make disciples. Through discussion in prayer, we decided to eliminate our long-standing Vision Team and create a Shepherd team as a means of overseeing and communicating with our small group leaders. We are excited about this major change in leadership structure in both Chapel Women and Adult Discipleship.

We believe it will lead to improved communication and to the health and growth of our small group ministries.



Fall 2022 brought new excitement as more women returned to in-person meetings. Attendance has reached pre-Covid numbers of over 500 total. This includes the largest subset of Chapel Women, called MOPS (Mothers of Preschoolers). Over 100 young moms from several churches and communities attend one of the three MOPS groups which are led by a Steering Team of over 15 dedicated women. MOPS Leaders and Mentor Moms encourage these beautiful moms to trust God through this busy and often challenging stage of life.

By far the most inspiring change we can witness is the heart transformation that takes place when women trust Jesus as their Savior and spend time with him alone or with others. Every change in activity, structure, or style is aimed at the purpose of honoring The King and expanding His Kingdom! That goal will never change!

It is truly an honor to serve in ministry under the direction and leadership of Pastor Ted, Pastor Dave, and our dedicated and godly Board of Elders.

Serving together,

Susan Breitz
Director of Chapel Women

Julie Barclay
Associate Director of Chapel Women



CARE MINISTRY

As another year comes to an end, I am always reminded that The Chapel Care ministry plays such an important role in living out the gospel mission and fulfilling God's vision for the church.

None of this could happen without the wonderful volunteers who serve in the various care groups The Chapel provides. They walk alongside people through all sorts of seasons and transitions that happen in life. Through times of grief and hardship, as well as joy and new beginnings. Always pointing to Jesus, the One who restores and redeems.

I am so thankful for their faithfulness! I am also grateful for the ministry and impact John Diaz has had, as Associate Director of Care.

God continues to use John in various ways to serve The Chapel family. During this past year, he has made such an impact through the Visitation ministry - spending time with those in our congregation who were ill and in need of prayer and encouragement. He also has such a heart for marriages and a desire to minister to couples. In addition to facilitating marriage classes and events, John serves as a pre-marital mentor, providing biblical counsel and encouragement for couples as they begin their lives together.

What a blessing it is to serve alongside John!

In addition to the day-to-day counseling, equipping, and support that the Care team provides throughout the year – please pray for the various ministries below that continuously extend the hope and grace of Jesus Christ to so many all year long!

Benevolence - provides financial, physical, and emotional support to those who are facing hardship due to extraordinary challenges.

GriefShare - providing comfort and encouragement for people grieving the loss of someone close.

LifeGivers - provides support and encouragement for those living with illnesses and for their caregivers.

Loaves & Fishes Food Pantry - assists the community and families from The Chapel every week with basic food and household necessities.

More than Conquers (MTC) Addiction Care - provides encouragement and support to those struggling with addiction.

Prayer Team - committed to praying for individual prayer requests as well as for The Chapel family, Chapel leadership, and surrounding community.

Visitation Team - provides prayer and encouragement to individuals who are in the hospital, nursing and assisted living facilities, and those who are homebound.

With a Grateful Heart,

Jamie Longo
Director of Care

And let us not grow weary of doing good, for in due season we will reap, if we do not give up. So then, as we have opportunity, let us do good to everyone, and especially to those who are of the household of faith. Galatians 6:9–10



MISSIONARIES SUPPORTED BY THE CHAPEL

MISSIONARY	ORGANIZATION	LOCATION
Mr. and Mrs. Al Armijo	Central Missionary Ministries	Chile
Mr. and Mrs. Dave Barone	Table in The Wilderness	Wyoming
Mr. and Mrs. Mike Brickley	Pocket Testament League	USA
Mr. and Mrs. Mike Delorenzo	Aim	USA
Mr. and Mrs. Nate Dorka	A Servants Heart	USA
Mr. and Mrs. Bruce Dower	Cadence Int.	USA
Miss Debbie Dower	Teach Beyond	Germany
Mr. and Mrs. George Gartside	Shiloh Bible Camp	NJ
Mr. and Mrs. Dave Echols	Christian Miss. Alliance	Chicago
Mr. and Mrs. D. Gonino	Biblical Missions WW	USA
Mr. and Mrs. Kevin Howard	Narrow Road	PA
Rev. Ron Hutchcraft	RH Ministries	USA
Mr. and Mrs. Brad Hutchcraft	RH Ministries	USA
Mr. and Mrs. Doug Hutchcraft	RH Ministries	USA
Rev. and Mrs. Sam Ingrassia	E3 Partners	USA
Mr. Jeremy Jerschina	New City Kids Paterson	NJ
Mr. and Mrs. Dan Kim	Team Healthcare	Mali, Africa
Mr. and Mrs. Kevin King	International Project	New York City
Mr. and Mrs. Bob Mastin	Caribbean Network	Bahamas
Mr. and Mrs. Chip Nelson	Solid Rock Ministries	Florida
Ms. Emily Niehoff	Austrian Baptist Aid	Austria
Miss Twyla Pellegrino	Child Evan. Fellowship	NJ
Mr. and Mrs. Keith Rundquist	Inner City Impact	Chicago
Mr. Antonio Sanchez	Word of Life	Mexico
Mr. and Mrs. Mark Scott	Cru	USA
Mr. and Mrs. Travis Skinner	Inter Varsity	USA
Mr. and Mrs. Bob Strong	Avant Ministries	USA (Semi-Retired)
Rev. and Mrs. Raphael Thomas		USA/Jamaica
Pastor Donny Walton	Good Shepherd Mission	NJ
Mr. and Mrs. Chris West	Cru	USA
Mr. and Mrs. Rick Whitmer	RH Ministries	USA
Mr. Jordan Whitmer	How to Movement	USA

CHAPEL PRESCHOOL

- Our Preschool is thriving! We have 142 students in our 11 classes. We have 21 two-year-olds, 52 three-year-olds, 53 four-year-olds, and 16 five-year-olds.
- The staff has grown substantially over the last few years, and now consists of 16 teachers, the Administrative Assistant Becca Curcio, and the Director, Jasmine Knaus.
- There are 10 members on the Preschool Advisory Board who help make decisions about the school. We are thankful for the godly wisdom and leadership of the following Board members: Ruth Biczak (Chairman), Rebecca Curcio (Treasurer), Pat Barone (Founder), Lynne Talaga, Christie Vanaria, Jessica Dumke, Bonnie Postma, Danny Mathew, Nancy Knaus, and Jasmine Knaus. Danny Mathew is our newest board member, having formally joined the Board in 2022.
- In memory of Chapel Elder Sal Dolfi, we started the Sal Dolfi Scholarship Fund for The Chapel Preschool in 2022. Sal loved our school and his son Joseph attended here for three years. So far, \$17,715.25 has been raised in Sal's honor, all of which will be used to provide scholarships to families who need financial assistance in order to send their child to preschool. This is a tremendous blessing to many, especially in today's economy!
- Lexi Thibodeau, a missionary of The Chapel, generously donated The Christmas Story books, to be donated in memory of Sal Dolfi. Every preschooler will receive one as a Christmas gift, with hopes that their parents will read the story of Christ's birth with their children for many years to come.
- Registration for the 2022-2023 school year is now taking place! We are trusting God for another busy year!
- Please pray faithfully that our school will continue to thrive and that God's love will be felt by every family whose children attend here! May He be glorified in all we do.

Respectfully Submitted,

Jasmine Knaus
Director



**The Chapel
at Wayne Campus
- En Español**

WAYNE CAMPUS

I answered them by saying, “The God of heaven will give us success. We his servants will start rebuilding....Nehemiah 2:20 (NIV)

2022 was definitely a difficult year. Not only because we were finally getting out of the pandemic, but also in our personal lives. However, as always, the hand of God was with us during every day of the year.

When it comes to the ministry at Wayne I can truly say we made a lot of progress on those sensitive areas like the worship team and the Youth Group. We now can see those to ministries functioning and growing, and for 2023, things look even better.

All other departments saw some kind of improvement last year. Sunday school is getting more volunteers and training more teachers. Women are always ahead of the game in activities and organization. We now have a new approach to Small Groups and Men Ministry. Single Adults, Seniors, Christian Education, and all others are now in position to make 2023 the best year ever, with the help of the Lord.

We finished the year completing a Diploma in Christian Education (Under Instituto Teologico Norteamericano) and a total of 16 people graduated. Many of them will now be serving this year in different capacities.

We had the privilege of baptizing 15 people. Like every year, we had conferences for married couples (We are extending this ministry for 2023 to make it marriage and families.), special programs for Easter, Mother’s Day, Father’s Day, Church Anniversary, and Christmas. Among others.

Early last year we did some reorganization of the leadership and for the new year we have a plan in place (We call it Synergy.) where the pastor will be working closer with all department heads, and we will facilitate better and more effective cooperation among the different ministries.

One of the highlights of the year was the acquisition of Daniel Trapaga as Worship Leader. He is not yet working full-time, but we have seen a great improvement in the quality of services and hoping things will be even better in 2023.

The theme for the new year is:

“One Lord, one faith, one baptism; one God and Father of all, who is over all and through all and in all.” Ephesians 4:5-6

Blessed New Year!

Dr. Victor Rios

Pastor Wayne Campus



BOARD CHAIRMAN AND SENIOR PASTOR

After almost two years dealing with pandemic restrictions, it was a relief to return to more “normal” conditions in our church! But no matter what the conditions, God is faithful to continue building his church, and it’s a privilege to be part of his plan. The Chapel’s mission is building a family of Christ-followers who love God, love people, and serve the world. By God’s grace, we were able to pursue that mission fruitfully in 2022. Here are some highlights...

LOVING GOD

- Attendance. Our worship services are filling up! We are seeing 75-80% of our pre-pandemic attendance, with 900-1000 people attending each Sunday. We are grateful for the return of many long-time Chapel folks, and for the many new people whom God has brought. In addition, we are still seeing about 500 people participating in our online services each week.
- Radio outreach. In December we launched a radio ministry on WMCA, 570AM and 102.3FM, called “More Like Jesus.” It airs at 6:30PM every weeknight, with the potential to reach millions of people in the New York metro area. In addition, Pastor Dave’s one-minute devotional messages continue to air multiple times every Friday on Star 99.
- Baptisms. We continue to baptize people nearly every month. It has been awesome to see God continuing to draw people to himself as we preach the gospel and celebrate new life in Christ! Thanks to Pastor Paul Klouse for his leadership of this ministry.

LOVING PEOPLE

- Small Groups. Our small group ministry continues to thrive under the leadership of Susan Breitz, Director of Discipleship, with about 75% of Chapel attendees currently involved in a group. Whether co-ed, women’s, men’s, or life-phase groups, people are experiencing discipleship and fellowship in powerful ways.
- Chapel Preschool. Under the leadership of Jasmine Knaus, our preschool is serving more students than we have in many years. We continue to have a strong reputation in the local community, and we regularly see preschool families become Chapel attendees.
- Membership. This fall we welcomed the largest membership class in The Chapel’s history, with nearly 60 new people joining. It is encouraging to see so many people formally making The Chapel their church home!

SERVING THE WORLD

- 12-Mile Bridge. It is a joy to join with our ministry partners in Paterson, just 12 miles away, to further God's kingdom. Throughout the year we mobilized hundreds of people to serve the homeless, mentor kids, minister to those in recovery, clean up parks, and much more.
- WeServe. In November we unleashed about 350 Chapel folks to participate in a day of service. What a joy to see the Chapel family spread out across North Jersey, rolling up their sleeves and representing the love of Christ!
- Relief Work. We continue to host a refugee family from Afghanistan, and we supported Ukraine relief through partners in Romania.
- There is so much more that happened in 2022 that can't be contained in a short report. We said goodbye to Taylor Reinhard and John Dere, thanking them for their service. We promoted Lauren Tapia to Director of Worship, and we are grateful for her strong leadership of our worship ministries. We brought onto our staff a new Associate Tech Director, Steve Janowicz, and a new worship ministry assistant, Guian Zomera. God continues to build our team and supply our needs, for which we are so grateful.
- The Chapel is a family, and by God's grace we became an even stronger family this past year. We are looking ahead to 2023 with strong faith that Jesus will continue using us to build his church!
- Now to Him who is able to do immeasurably more than all we ask or imagine, according to His power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, forever and ever! Amen.
(Ephesians 3:20-21)

Yours in Christ,

Gene Amore
Board Chairman

Dave Gustavsen
Senior Pastor



CROSS-CULTURAL MISSIONS

2022 Missions Profile

Supported Missionaries: 32

Countries Represented: 8

Chapel Short-Term Mission Trips: 2

Missionaries retired from the field in 2022 - 0

Missionaries deceased in 2022 - 0

On behalf of the entire Jacksonville Chapel's Missions Committee, I want to express our sincerest gratitude for your financial support and for your prayers.

Because of your generous giving over the last few years, our Special Missionary Needs Fund and our Global Missions Fund is the healthiest it has been for a long time! These funds are separate from our annual budget and are carefully distributed by the Missions Committee.

The Special Missionary Needs fund is used to take care of personal and special needs that arise from our active Chapel missionaries and their families, ranging from minor, simple expenses to more serious needs such as special medical procedures or major home repairs. And the Global Missions Fund is used to support short-term mission trips from The Chapel, and for funding ongoing partnerships with other mission organizations. Please contact The Chapel office for more information about contributing to these funds.

For the first time since the Covid lockdowns, we are thrilled we had the opportunity to send out Chapel short-term mission teams to Mexico and Colombia to work with our ministry partners. This past year many of The Chapel's attendees joyfully volunteered their time and efforts to help meet the spiritual and physical needs of new and existing believers around the world.

In addition to sharing the Gospel of grace through Jesus Christ, Chapel attendees also helped meet the physical needs of the people the Lord touched through our teams by providing medical services, community transformation, construction services, forming new Bible study and fellowship groups, and other special projects. Not to be overlooked was the transforming impact these mission trips had on the team members themselves in helping them grow in their own discipleship and love for the Lord.

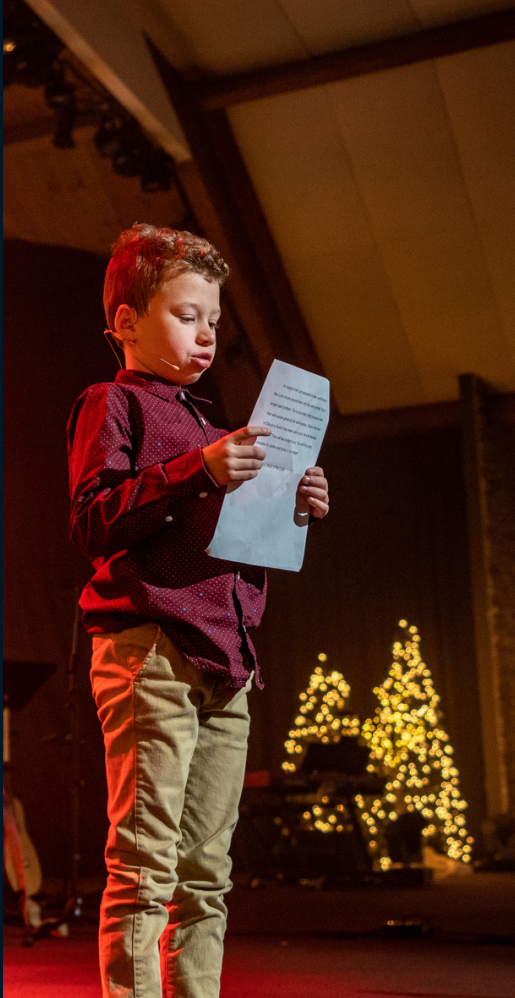
The Chapel is strongly supportive of short-term mission programs because of the proclamation of the Gospel, the spiritual growth of the participants, the strengthening of the Body of Christ, and the exposure to missions as a potential career. If you are interested in serving others as an ambassador for Jesus Christ, we encourage you to put your trust in the Lord and GO! Please contact The Chapel office for more information.

We are truly humbled by God's awesome provision and your sacrificial and generous giving throughout this year. It is because of your prayers and financial giving that The Chapel can continue supporting our missionaries and their mission efforts throughout this country and around the globe.

Respectfully submitted,

Jackson Min
Chairman, Missions Committee





A PLACE TO GROW

At the Chapel you will discover a grace-oriented, authentic place that connects the relevancy of the Bible to our day-to-day lives as we live with others in community.

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THE CHAPEL