



**THE CHAPEL**



**PASTOR/DIRECTOR  
OF STUDENTS**



# THE CHAPEL'S MISSION

**"Building a Family of Christ-Followers who Love God,  
Love People, and Serve the World"**

## OUR VALUES

### **Grace**

Romans 3:23-24; 2 Corinthians 8:9;  
Ephesians 2:8-9; Galatians 5:1

### **Growing Disciples Intentionally**

Colossians 1:28-29; 2 Corinthians 5:17;  
Romans 12:1-2

### **Reaching Neighbors and Nations**

Matthew 28:19-20; Luke 10:29-37

### **Authenticity**

Matthew 23:1-32; 2 Corinthians 12:1-10

### **Commitment to Future Generations**

Proverbs 22:6; 1 Timothy 4:12; Titus 2:4-6

### **Expository Preaching**

2 Timothy 4:2-4; 2 Timothy 3:16-17; Hebrews 4:12

To learn more about The Chapel's vision, read [HERE](#).

## HISTORY & CURRENT

The Chapel's roots trace back to the 1930s, when a businessman named Tom Allen started a youth outreach in a vacant chapel on Jacksonville Road in Lincoln Park, New Jersey. This growing movement was soon incorporated as Jacksonville Chapel, a church that built on its youth ministry to begin serving all generations. In a culture where people were increasingly left cold by the formality of traditional religion, Jacksonville Chapel became known as a different kind of church—one that embraced historic Christianity in a way that people could grasp and live out in practical ways.

More than 80 years later, The Chapel has never lost its emphasis on serving the next generation and approaching faith in practical ways. But The Chapel has now grown into a thriving church community that meets in Lincoln Park, Wayne, and Online. The Chapel has a rich history, and we're confident that our best days are ahead.

## LEADERSHIP

The staff culture at The Chapel is hard working, relaxed, and collaborative. It's a place that cares about productivity, but cares even more for people.

Dave Gustavsen has been a part of The Chapel since he was a kid in the 1970s. He has been the Senior Pastor for 28 years. He is a gifted preacher and his influence is evident in a church culture that everyone is passionate about. Dave has built a wonderful team of leaders who love Jesus and have a passion for seeing lives changed.



## PASTOR/DIRECTOR OF STUDENTS

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### GENERAL JOB DESCRIPTION

This pastor/director will serve as leader of the Student Ministry team and will develop and oversee the programs needed to shepherd people ages 12 to 18 years old. This is a full-time position.

### QUALIFICATIONS

- Growing relationship with God through frequent time in the Word and prayer.
- Love for students and a strong desire to see them grow in their walk with Christ.
- Good communication and teaching skills.
- Can recruit and equip volunteers and ministry teams in a multi-generational setting.
- Solid biblical understanding and agreement with Chapel's doctrinal statement and key positions.
- Ability to provide leadership and direction for a large ministry through teamwork.
- Minimum of two years' experience working with students.
- Undergraduate degree from a recognized college or university is required; graduate degree is preferred.
- Training (or willingness to receive training) in pastoral care and youth mentoring.

### SUPERVISOR

Reports directly to the Director of Family Ministries.



# AREAS OF RESPONSIBILITY

## MINISTRY OVERSIGHT

- Provide shepherding, spiritual direction and encouragement to the students of the Chapel.
- Oversee the vision, direction and integration of student ministries within the Chapel through communication with other staff and outside the Chapel through networking.
- Provide vision, direction and oversight to the student ministries leadership team (volunteer and staff).
- Provide leadership and direction for the middle school and high school ministry. This will include Scope and Sequence of Biblical learning (teaching, Bible Studies, discussion groups, etc.), relational ministry (discussion, sharing but also fun and quality engagement), and Spiritual Habits (including worship, pray, Sabbath, communion, baptism).

## LEADERSHIP DEVELOPMENT

- Recruit and equip volunteer ministry leaders. This should include continuous training.
- Partner with parents to facilitate the spiritual growth of students.
- Focus on student volunteerism and service including support other staff members in training students.
- Provide shepherding and spiritual encouragement to volunteer ministry leaders.
- Develop a team approach to ministry within each area of responsibility. Surround yourself with staff and volunteers who carry out the mission. A team that you equip and unleash to use their gifts.
- Network with area churches and ministry leaders to increase ministry impact and community engagement.).

## ADMINISTRATION

- Oversee the budget and financial decisions for the student ministry.
- Develop and oversee the trips, retreats and missions projects for students, including “deeper discipleship” small group studies for students.
- Oversee the digital communication and social media content. This communication should include team, volunteers, parents and students.
- Ensure the vulnerable person protection process is operating within current safety guidelines.

## TEACHING

- Oversee and/or prepare messages and series for the student ministry. Oversight of curriculum used, gathering and organizing materials and communicating this to leaders, parents and students.
- Encourage teaching that is “life changing” rather than merely informational.
- Preach when called upon by the Senior Pastor.
- Perform other pastoral duties as requested.

## PERSONAL GROWTH

- Maintain a growing relationship with the Lord that includes regular prayer, worship and reading of the Word.
- Continue to develop leadership gifts as well as an understanding of student ministry through on-going training, ministry networking and personal development.





## SALARY RANGE

\$60-\$80K.

## READY TO TAKE THE NEXT STEP?

To find out additional information about The Chapel, please visit [thechapel.org](https://thechapel.org) to discover our core beliefs, vision, and values and to learn about many other ministries of the church.

If, after prayerfully reviewing this information, you sense this role and church culture could be a good fit for you, please contact Heather Horn via any of the options below.

### HEATHER HORN

**Director of Family Ministries**

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Chapel Students

### THE CHAPEL

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