



**THE CHAPEL**



**EXECUTIVE PASTOR**

# THE CHAPEL'S MISSION

"Building a Family of Christ-Followers who Love God,  
Love People, and Serve the World"

## OUR VALUES

### Grace

Romans 3:23-24; 2 Corinthians 8:9;  
Ephesians 2:8-9; Galatians 5:1

### Growing Disciples Intentionally

Colossians 1:28-29; 2 Corinthians 5:17;  
Romans 12:1-2

### Reaching Neighbors and Nations

Matthew 28:19-20; Luke 10:29-37

### Authenticity

Matthew 23:1-32; 2 Corinthians 12:1-10

### Commitment to Future Generations

Proverbs 22:6; 1 Timothy 4:12; Titus 2:4-6

### Expository Preaching

2 Timothy 4:2-4; 2 Timothy 3:16-17; Hebrews 4:12

To learn more about The Chapel's vision, read [HERE](#).

## HISTORY & CURRENT

The Chapel's roots trace back to the 1930s, when a businessman named Tom Allen started a youth outreach in a vacant chapel on Jacksonville Road in Lincoln Park, New Jersey. This growing movement was soon incorporated as Jacksonville Chapel, a church that built on its youth ministry to begin serving all generations. In a culture where people were increasingly left cold by the formality of traditional religion, Jacksonville Chapel became known as a different kind of church—one that embraced historic Christianity in a way that people could grasp and live out in practical ways.

More than 80 years later, The Chapel has never lost its emphasis on serving the next generation and approaching faith in practical ways. But The Chapel has now grown into a thriving church community that meets in Lincoln Park, Wayne, and Online. The Chapel has a rich history, and we're confident that our best days are ahead.

## LEADERSHIP

The staff culture at The Chapel is hard working, relaxed, and collaborative. It's a place that cares about productivity, but cares even more for people.

Dave Gustavsen has been a part of The Chapel since he was a kid in the 1970s. He has been the Senior Pastor for 28 years. He is a gifted preacher and his influence is evident in a church culture that everyone is passionate about. Dave has built a wonderful team of leaders who love Jesus and have a passion for seeing lives changed.



# EXECUTIVE PASTOR

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## PURPOSE OF THE JOB

The purpose of this position is to ensure that the mission and vision of the church are executed through the various ministries. While the Senior Pastor serves as the primary visionary leader, the Executive Pastor takes primary responsibility for carrying out that vision through leading a high-functioning team, strategic planning, and resource management.

## QUALIFICATIONS

- Possesses a passionate relationship with God evidenced through frequent time in the Word and prayer.
- Has proven strategic leadership skills to lead the development of people, plans and objectives and maintaining an environment of healthy accountability for achieving defined goals.
- Proven effectiveness in team collaboration, coaching and mentoring staff with different skillsets and experience levels.
- Must possess solid biblical and theological understanding. Seminary degree is preferred.
- Must be ordained or pursuing ordination.

## SUPERVISOR

The Executive Pastor is under the direct supervision of the Senior Pastor.



# AREAS OF RESPONSIBILITY

## MINISTRY STAFF LEADERSHIP AND SUPERVISION

- Serve as an active member of the Executive Team and Personnel Committee.
- Assist Senior Pastor in leading weekly staff meetings.
- Provide pastoral oversight to most pastors and directors.
- Provide coaching to the pastoral team by spending time with them, providing direction, challenging them to grow, listening to concerns, and encouraging their growth in Christ.
- Oversee the selection, development, evaluation, and termination of present and future staff.
- Help develop trust and unity within the staff and church leadership.

## DEVELOPMENT AND IMPLEMENTATION OF STRATEGIC PLAN

- Along with the Senior Pastor and church leadership, participate in the development of the church-wide vision and strategic planning process.
- Ensure that all ministries are coordinated and integrated into the overall ministry vision.
- Consistently evaluate the overall progress on annual and long-term goals.

## SERVING THE CHURCH FAMILY AS A PASTOR

- Preach and teach as requested.
- Officiate at weddings, funerals, baptisms, communion, and other services as requested.
- Provide pastoral care through visitation and other forms of encouragement and shepherding.
- Demonstrate a Christ-like example to the church family.

## ADMINISTRATION AND CHURCH MINISTRY OVERSIGHT

- Oversee the budget development process in coordination with the Financial Administrator and Treasurer.
- Ensure that facilities meet the current and future ministry demands.
- Oversee the development of policies and procedures that enables effective and efficient operations consistent with the overall vision and objectives of the church.
- Uphold all safety and security policies.

## OTHER RESPONSIBILITIES

- Serve on Executive Team, Finance Committee, and Personnel Committee
- Serve as non-voting participant in Board Meetings



## CONTACT

### READY TO TAKE THE NEXT STEP?

To find out additional information about The Chapel, please visit [thechapel.org](https://thechapel.org) to discover our core beliefs, vision, and values and to learn about many other ministries of the church.

If, after prayerfully reviewing this information, you sense this role and church culture could be a good fit for you, please contact Dave Gustavsen via any of the options below.

#### DAVE GUSTAVSEN

Senior Pastor

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